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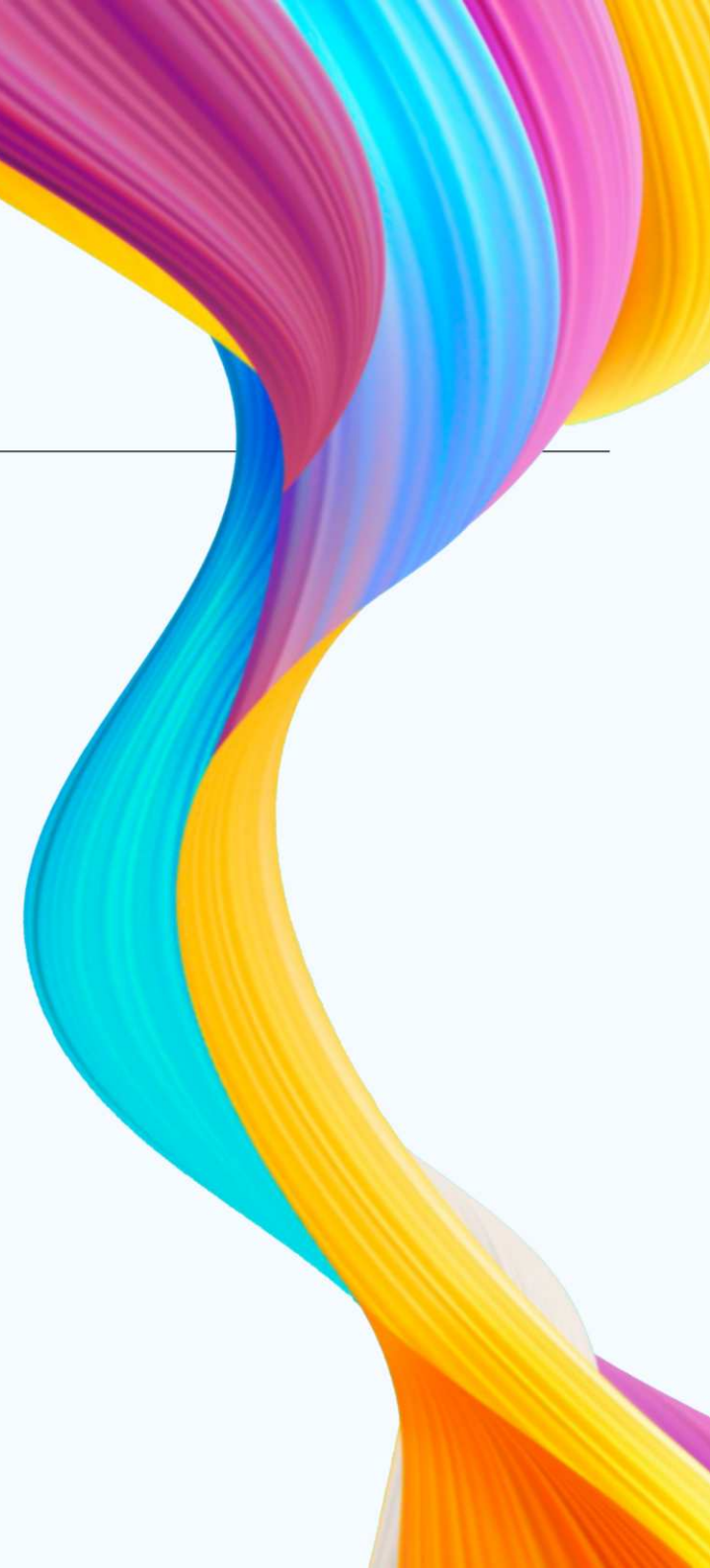
Turning Workdays Into Festivals

Real Voices, Real Stories

Thank You

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FOUNDER'S LETTER

PIYUSH SOMANI / MD & CHAIRMAN

ESDS is a flat organization where every employee is treated with care and respect. We're building an organization in which good ideas trump the authority of a job title, length of experience, or internal politics. We're building a culture of ambitious people who want to reach the company's goals and make their own professional dreams come true along the way.

ESDS is now a Public Ltd. company, we are hopeful that we will soon become a listed company in india. We have miles to go and mountains to climb, We want to be part of something big and you're one of the architects of that bright future. So we care about what you're doing. The most important thing above all is the value which we give to the inventors, we need to positively transform the lives of people in the world through our digital transtormation services.



FROM KOMAL SOMANI

WTD & CHRO

2025! A year of innovation, resilience, and bold strides forward. I encourage you to approach every goal, every task, and every relationship with the conviction that growth is always possible. Let's ignite our curiosity, embrace challenges with enthusiasm, and work together to push the boundaries of what we think we can achieve.

As an organization, this mindset will guide our strategy, fuel our culture, and drive us to consistently raise the bar in our industry. For each of us, it will serve as a personal compass—a reminder that every effort, no matter how small, contributes to our collective success and shapes the legacy we are building together.

This is our moment. Let's dare to dream bigger, to believe in ourselves and each other, and to embody the courage it takes to continuously evolve. Together, we will innovate. Together, we will excel. Together, we will redefine what's possible. Let's shine brighter, grow stronger, and achieve greatness—together!



ESDS 4B'S BY 2027

1Billion

Touching lives
of 1B+ people.

1Billion

Connecting 1B+
Smart Devices.

1Billion

"Make In India"
Tech Unicorn.

1Billion

Planting
1B+ Trees.



ESDS CORE VALUES



EXUBERANT CUSTOMER SUPPORT



ORGANIZATION ABOVE TEAM & SELF



LOVE FOR ENVIRONMENT



PROACTIVE APPROACH



RESPECT & CARE FOR FELLOW ESDSIANS



CONTINUOUS LEARNING

OUR EXECUTIVE COUNCIL TEAM

PIYUSH SOMANI

Founder, CEO & MD

KOMAL SOMANI

Whole Time Director and CHRO

SAMEER REDIJ

Chief Business Officer [CBO]

JITENDRA PATHAK

Chief Operations Officer [COO]

RAJEEV BARNWAL

Chief Autonomous Cloud Officer [CACO]

RUSHIKESH JADHAV

Chief Technology Officer [CTO]

SAJIV NAIR

CIO & CISO

NADUKURU RAM

Chief Finance Officer



7 YEARS & COUNTING

Rewarded as a GPTW for 7 consecutive years.



Top 25 | Mid-size
India's Best Workplaces
Building a culture of Innovation by All 2024



WELL-NESS ReDefined

RESPECT AND CARE FOR FELLOW ESDSIANS

At ESDS, well-being isn't an afterthought - it's at our core. From expert-led wellness camps to stress-busting fitness challenges, we prioritize holistic health. A culture of care begins with ensuring every heartbeat here feels valued.

WELLATHON

Wellathon wasn't just a marathon—it was a journey of wellness, resilience, and connection. With every step, we celebrated strength, shared smiles, and inspired a collective promise to prioritize health. It was a heartwarming reminder that together, we can stride toward brighter, healthier tomorrows.



EYE E CHECK-UP

ESDSians stepped into a human-sized scrabble adventure, solving clever clues & crafting words on a life-sized board. With 10 dynamic teams, the game blended strategy, teamwork, and brainpower, creating a lively competition that sparked creativity & camaraderie, proving that great minds think & spell together!



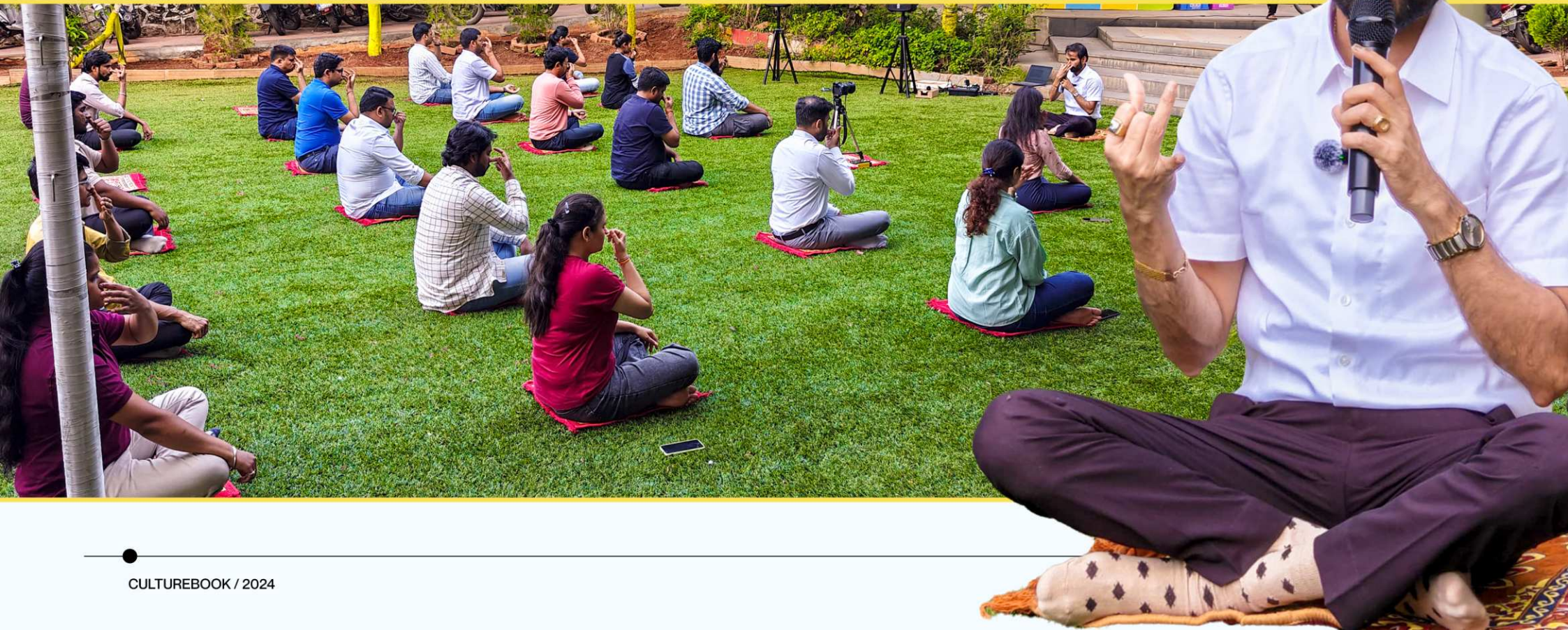
BLOOD DONATION

ESDSians came together for a noble cause at our Blood Donation Camp, organized in collaboration with Arpan Blood Donation. With a strong spirit of generosity, employees contributed to saving lives, earning certificates of appreciation as a token of gratitude. A true testament to our commitment to community wellness!



YOGA

On International Yoga Day, ESDSians gathered for a rejuvenating session led by our CMD, Mr. Piyush Somani. He guided us through invigorating poses, emphasizing the harmony of mind, body, and spirit. This session not only enhanced our physical well-being but also fostered a deeper sense of unity among us.



VOLLEYBALL

The ESDS Volleyball Tournament brought together employees for an action-packed competition. Teams from different departments united to compete in best-of-three matches, demonstrating teamwork, skill, and determination. The event culminated in a celebratory award ceremony, where the winning and runner-up teams were recognized for their impressive performances.



FOOTBALL

The ESDS Football Tournament was an electrifying two-day spectacle where 11 men's teams and 4 women's teams battled it out on the field with unrivaled passion and teamwork. The league format fueled fierce competition, but in the end, it was the strength, strategy, and spirit of the champions that stole the spotlight, celebrating their victory in true football style!



CRICKET CARNIVAL

The ESDS Cricket Tournament saw 20 spirited teams competing in a thrilling knockout format. From powerful shots to strategic wickets, each match was a display of talent and sportsmanship. The tournament concluded with well-deserved awards for the Best Bowler, Best Batsman, Runner-Up, and the Champions!



TABL E TENNIS

The ESDS Table Tennis Tournament witnessed intense competition as skilled players battled it out in a high-energy knockout format. From lightning-fast rallies to masterful spin shots, every match showcased agility, precision, and determination. The tournament concluded with well-deserved accolades for the Best Player, Runner-Up, and the ultimate Champion!



A SYMPHONY OF Success

EXUBERANT EXPERIENCE

Success at ESDS isn't just about milestones; it's about the journey. Every achievement, big or small, is celebrated - whether through grand award nights or a heartfelt 'You Nailed It!' shoutout. Here, success isn't a solo act; it's a standing ovation for all!





A night where brilliance met the future! From red carpets to AI-themed dance acts, sand art, and a futuristic décor, ESDSians shone bright. With awards like Star Performer and Team ESDS Ratna, the evening celebrated excellence, talent, and the spirit of innovation. Truly unforgettable!



ESDS ANNUAL AWARDS 2024





ESDS ANNUAL AWARDS 2024



ABHIMANYU AWARD

The Abhimanyu Award honors employees who have demonstrated exceptional performance and dedication in their roles. Recipients of this prestigious award are recognized for their outstanding contributions and are rewarded with a smartphone as a token of appreciation for their hard work and commitment.



INTERNATIONAL Awards 2024

A festive extravaganza where brilliance and dedication took centre stage! The Christmas Awards lit up the season, honoring our global team's outstanding achievements. With cheers and applause echoing across borders, we celebrated the unwavering commitment that makes ESDS shine bright all year long!



CULTURE OF Learning!

CONTINUOUS LEARNING

Growth never clocks out at ESDS! Our upskilling programs, expert masterclasses, and e-learning platforms ensure that curiosity is never left unanswered. We don't just learn to keep up; we learn to lead, innovate, and transform the future.



The Specialized Women Leadership Development Program, "Aarohan," meaning "ascending" in Hindi, embodies the ambition and drive of Indian women. It encourages them to aim high, push boundaries, and upskill while staying grounded and humble. This program inspires relentless pursuit, growth, and humility among



The Karna's Lakshyabhed

A Managerial Odyssey



Just as Karna never wavered in his aim, Karna's Lakshya Bhed is crafted for midlevel professionals and managers who seek precision, strategy, and excellence in leadership. This course is a power-packed journey into advanced problem-solving, strategic thinking, and mastering the art of team management.





Shaping tomorrow's leaders

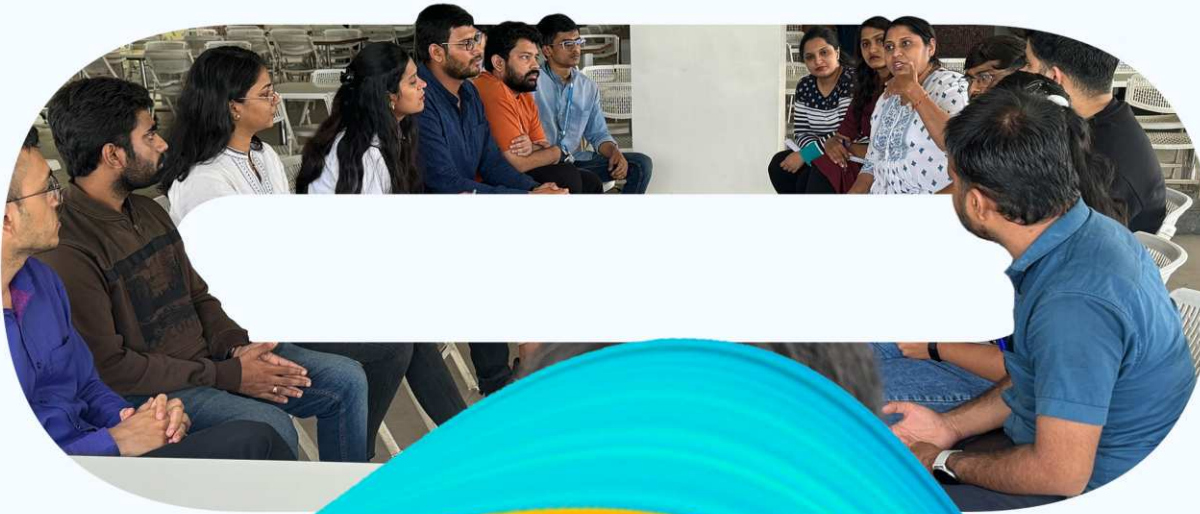
Every great journey begins with a first step, and Aspiring Eklavyas is that leap into excellence! Designed for fresh graduates and young professionals, this course is the ultimate launchpad, equipping our rising stars with the skills, confidence, and mindset needed to thrive in the corporate world.



GROUP

DISCUSSION

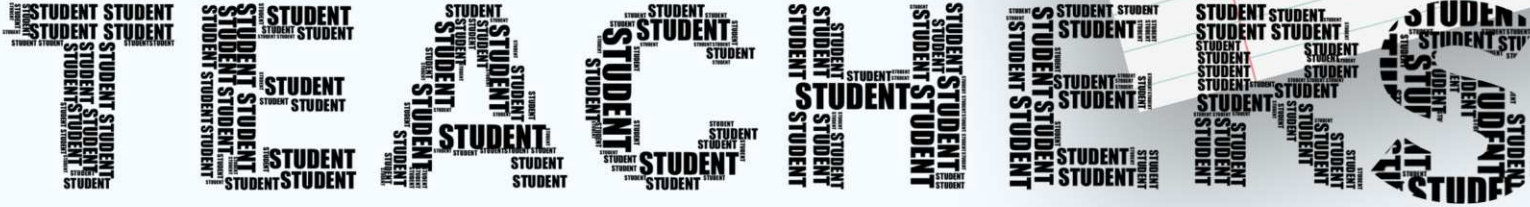
ESDS hosted an insightful financial session exclusively for female employees, equipping them with essential knowledge on budgeting, investments, and financial independence. Experts shared practical strategies to enhance financial security and wealth management. The session encouraged women to take charge of their finances, fostering confidence and long-term stability.



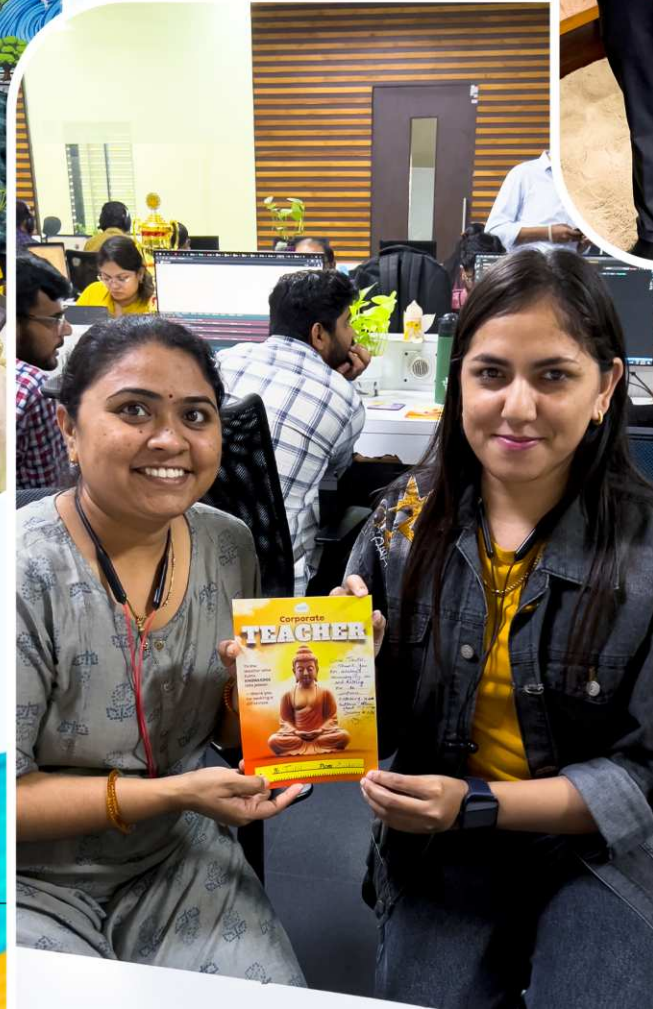
₹ FINANCIAL ₹ DISCUSSION ₹

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DAY



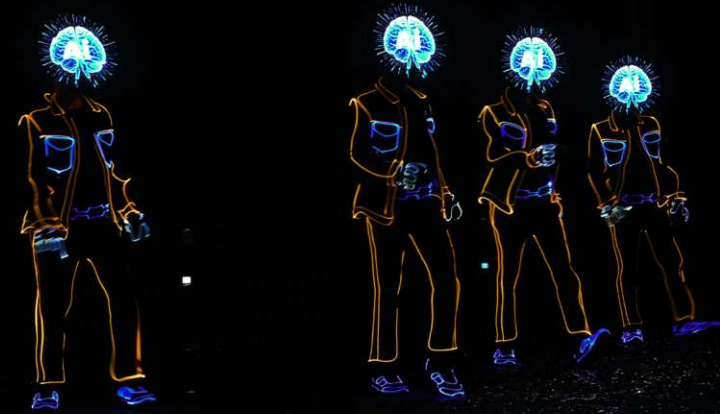
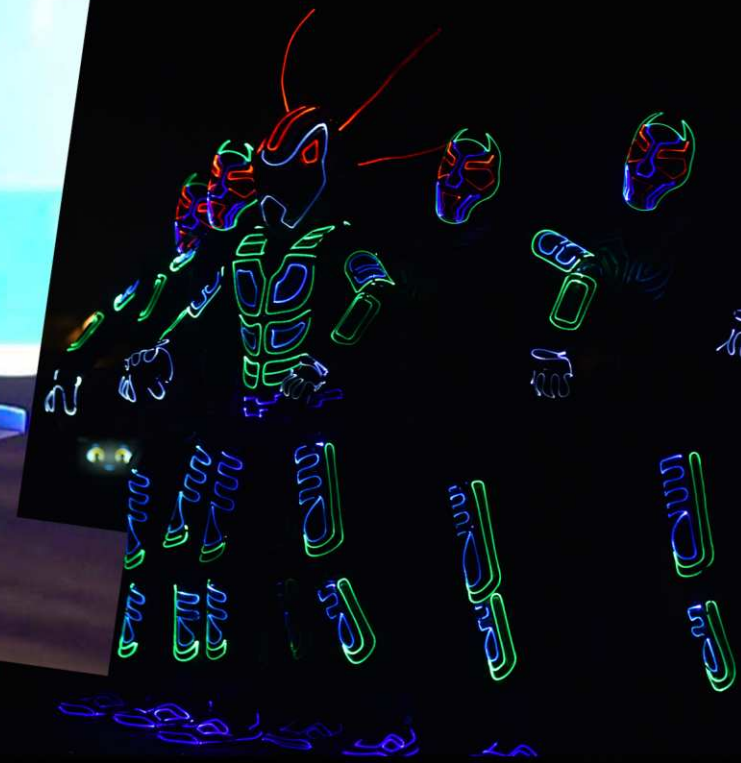
PROACTIVE APPROACH

Ideas don't sit in boardrooms at ESDS, they take flight! From AI-driven solutions to automation breakthroughs, we empower every mind to think beyond the ordinary.

INNOVATION
Unleashed

TECHNO SYNERGY

At our Annual Day, innovation took center stage as a robot co-hosted alongside Shilpa, exemplifying our commitment to technological advancement. This human-robot collaboration captivated the audience, showcasing the seamless integration of technology and human interaction in our organization's events.



DIVERSITY, EQUITY & Inclusion

ORGANIZATION ABOVE SELF AND TEAM
At ESDS, we don't just talk about inclusivity—we live it. Every voice matters, every perspective counts. With equitable opportunities and a culture that values collaboration over competition, we rise together, ensuring no one is left behind.



D A H I H A N D I

ESDSians embraced the festive spirit of Janmashtami with an electrifying Dahi Handi event! Human pyramids, laughter, and teamwork filled the air as teams raced to break the handi, surrounded by cheers and camaraderie. A day of cultural connection and spirited celebration that united us all in joy!



GANESH Utsav

Our 10-day Ganesh Festival at ESDS was a delightful blend of spirituality and celebration. Teams took turns conducting morning and evening aartis, sharing prasad and offering their creativity. Special moments included the Satyanarayan Puja and Atharvashirsha Path. The festival ended with a joyous Ganesh Visarjan procession, celebrating devotion and camaraderie.



Iftar Party

Our Iftar Party began with the sacred moment of breaking the fast, as colleagues came together to share dates and water, embracing the spirit of community. The evening continued with a delicious feast, offering a variety of dishes, and concluded with music, fellowship, and thoughtful return gifts for all.



WOMENS DAY

This Women's Day, ESDS honored the strength and brilliance of our incredible women with a day of self-care, collaboration, and appreciation! A Corporate Makeover Session boosted confidence with expert styling tips, followed by an engaging Team Building Activity fostering connections. The day concluded with delightful Cute Hampers, celebrating every woman's invaluable contributions!



FATHERS DAY



In a heartwarming tribute to fatherhood, ESDS welcomed the fathers of our employees for a day filled with appreciation, laughter, and love. From “Best Dad” sashes to an emotional hugging activity, a fun Q&A session, and a touching speech by our CMD, Piyush Somani, the event was a beautiful reminder of the invaluable role fathers play in our lives. The celebration ended on a sweet note with a delightful snack session, creating lasting memories of joy and togetherness.



GARBA NIGHT

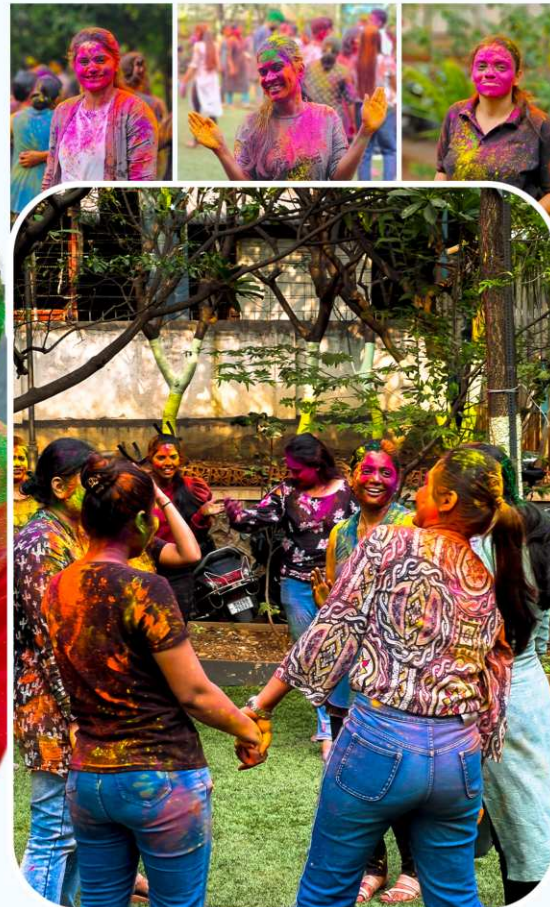
A large graphic featuring the words 'GARBA NIGHT' in a stylized, colorful font. The letters are arranged in a circular pattern around a central yellow circle. Inside the yellow circle, there are two illustrations of women in traditional Indian attire performing Garba. The background is a vibrant, multi-colored rainbow-like gradient.

ESDS hosted a lively Garba Night, where employees embraced tradition through dance, culture, and camaraderie. Dressed in vibrant attire, they enjoyed rhythmic beats and laughter. The event featured awards for Best Dressed and Best Dancer, celebrating outstanding spirit, style, and enthusiasm throughout the night.



HOLI

At ESDS, Holi is a vibrant expression of unity, joy, and togetherness. As colors fill the air, they symbolize our diverse culture, innovative spirit, and strong collaboration. This festival reflects the energy, enthusiasm, and bond we share, making every moment meaningful. With every hue, we celebrate growth, creativity, and harmony.



CHILDRENS DAY

ESDSians' little ones filled the office with joy as they enjoyed games, dance, and a day of bonding. From dart wheels to gun shooting, the excitement never stopped. The highlight? A heartwarming gift distribution led by Komal Somani and Piyush, spreading smiles and unforgettable memories for every child!



DIWALI

ESDS lit up the evening with a Diwali party that combined celebration with recognition! The Karna Graduation honored managers' leadership achievements, while the Migration Warriors were applauded for their extraordinary contributions. The festivities continued with music, dance, and a delectable dinner, creating an unforgettable night of celebration and success!



REPUBLIC

ESDSians came together to celebrate Republic Day with pride and enthusiasm! Embracing the patriotic spirit, sharing moments of unity, culture, and camaraderie, making the celebration truly memorable.

DAY



TURNING WORK-DAY INTO **0000** Festival!

EXUBERANT EXPERIENCE

Workdays at ESDS come with a splash of joy! From Friendship Day relays to cultural extravaganzas, we turn desks into dance floors and projects into parties. Because why should celebrations be limited to the calendar when every day can be a festival?

S C R SLAM A B B L ? E

ESDSians stepped into a human-sized scrabble adventure, solving clever clues & crafting words on a life-sized board. With 10 dynamic teams, the game blended strategy, teamwork, and brainpower, creating a lively competition that sparked creativity & camaraderie, proving that great minds think & spell together!



TREASURE HUNT

An exciting journey of riddles, puzzles, & campus exploration led participants to hidden treasures & leadership insights. With clues tied to engaging interactions with organizational leaders, this hunt combined wit, agility, & mentorship, sparking connections & inspiring collaboration every step of the way!



HAPPINESS WEEK

A week of pure joy and positivity! ESDSians savoured mood boosting snacks like cheese, cherries, and pineapple, fuelling happiness from within. The highlight? Writing burdens on helium balloons and releasing them skyward—a symbolic act of letting go, spreading lightness, and embracing fresh, feel-good energy!



ART WORKSHOP

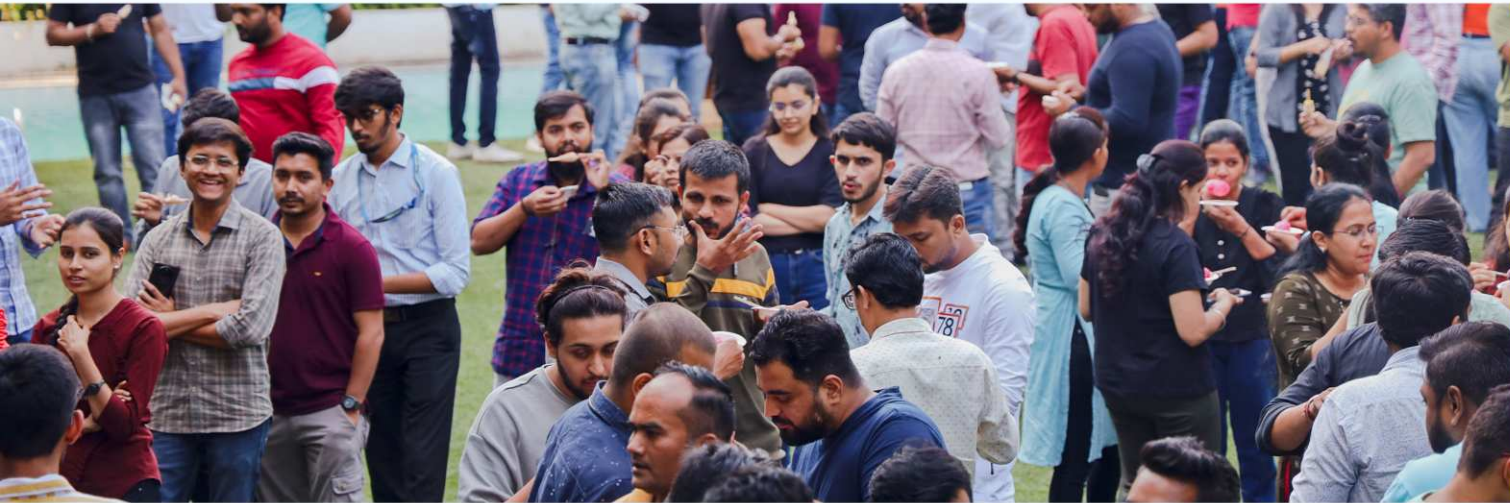
A colourful adventure into Boho Abstract art! ESDSians unleashed their artistic souls, blending vibrant hues, textures, and symbols in a free-spirited journey of self-expression. With expert guidance, they explored new techniques, creating masterpieces that echoed their individuality and ignited a passion for artistic freedom!



ICE CREAM



A celebration of flavors and friendships! From classic ice creams to exotic kulfis, every treat added sweetness to the day. Lively music set the tone as ESDSians danced, mingled, and shared laughs, turning this frozen delight fest into a warm bonding experience filled with joy and synergy!



PARTY



MAZE

An electrifying fusion of challenge and teamwork! ESDSians braved a maze filled with hurdles and ESDS-themed trivia, relying on sharp communication and strategy. With teammates guiding and trivia testing their wits, the event ignited collaboration, quick thinking, and camaraderie, proving that the best paths are navigated together!

M A N I A



MASTERchef

Our Master Chef Competition was a feast for the senses, as ESDSians put their culinary skills to the test! With a blend of creativity and passion, employees crafted mouthwatering dishes that wowed the judges. The top two chefs, celebrated for their innovation and flavors, were rewarded for their extraordinary culinary contributions.



CSR



LOVE FOR ENVIRONMENT

Our love for the environment isn't just a campaign—it's a commitment. Green data centers, tree plantations, and sustainability initiatives drive us to make an impact beyond business. At ESDS, we don't just exist on this planet—we nurture it!





TULSA. DAAAN



reGREEN NASHIK

Our tree plantation drives are a testament to our deep-rooted love for the environment, ensuring that we give back more than we take. Through these initiatives, we are fostering a culture of eco-consciousness among ESDSians. Each sapling we nurture symbolizes our commitment to a greener, cleaner planet, aligning our CSR efforts with a mission to create a sustainable legacy for generations to come.



REAL VOICES, REAL *Stories*

“Real Voices”



SADASHIV BORADE

My journey at ESDS has been truly memorable. The work culture here uniquely combines cultural values with modern advancements. The company's vision and mission are amazingly inspiring, offering Clear roadmap and promising sustainability. I've seen sincere leadership at every level, with teams working together towards the common goal of enabling futurability. I look forward to contributing to ESDS's continued success by more dynamic and efficient manner.



NEELAM GUPTA

As a woman in the tech industry, I take pride in breaking barriers and proving that technical fields are for everyone, regardless of gender and definitely the credit goes to ESDS software solutions Ltd for providing me this platform.

The support from my organization doesn't end here only, to improve my skill precisely curated programs are conducted which helps me to grow both professionally as well as personally to plan my day in a better organized and strategic way. Thanks, ESDS team for all your guidance & support.

Real Stories



PANKAJ LOKHANDE

At ESDS Software Solution Limited, culture goes beyond a word—it's a way of life that fosters innovation, inclusivity, and growth. As part of the HR team, I've had the opportunity to contribute to an ecosystem driven by purpose and continuous learning. ESDS empowers employees to take ownership and innovate, as I experienced firsthand during the Exclusive Leadership program, which enhanced my decision-making and strategic skills.

With supportive leadership and a strong learning culture, ESDS is shaping both the future of technology and the careers of its people. I'm proud to be an ESDSian!

Real Stories



JAGRUTI ROKADE

We get to work with the latest technologies while growing our skills and taking on exciting challenges. Plus, the company truly cares about our well-being and career growth, making it a great place to thrive. At ESDS, innovation and learning never stop!



ROHIT JOSHI

Completing 9 incredible years at ESDS has been a fantastic journey filled with growth, learning, and endless opportunities. The supportive management and enriching culture have shaped my skills and career.

ESDS truly feels like a second home, valuing every employee. Grateful to be part of this amazing organization! "Excited for many more years ahead!"



AKSHITA BHARDWAJ

It's been a fantastic year at ESDS! I appreciate the supportive and dynamic work environment, where teamwork and innovation are truly valued. The positive culture, especially how we celebrate festivals together, makes it feel like a family. I've gained valuable skills working on exciting projects and witnessed ESDS's continued success. Now I understand why it's called a great place to work! I'm excited for what the future holds and look forward to continued growth and development here.

“ Real Voices ”



2025! THE YEAR OF GROWTH MINDSET

THANK YOU!

ESDSians don't just build technology; we build relationships, trust, and a culture where people thrive. Together, with our incredible teams and valued clients, we create an environment that is open, safe, and filled with possibilities. A place where innovation meets heart, and careers find true purpose.

"ESDSians are our customers; their joy and happiness is our ultimate KRA." We are committed to building a workplace where every individual feels valued, empowered, and inspired to grow. If you're looking to be part of something extraordinary, something that truly makes a difference: your journey starts here!

JOIN US: Send your resume to ta@esds.co.in
DISCOVER MORE: www.esds.co.in

